

planning, monitoring and evaluation

Department: Planning, Monitoring and Evaluation **REPUBLIC OF SOUTH AFRICA**

Report on the Assessment of Government Evaluations

Evaluation Title:	Report on the evaluation of the implementation of the Batho Pele principle of Consultation
Evaluation Number:	225
Evaluation Completion Date:	01 October 2007
Period of Evaluation:	2007
Submitted:	04 March 2013 by Mike Leslie
Approved:	07 June 2013 by Sean Walsh
Evaluation Number: Evaluation Completion Date: Period of Evaluation: Submitted:	225 01 October 2007 2007 04 March 2013 by Mike Leslie

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Period of Evaluation:	2007
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Known Cost Type:	No Data
Initiated By:	Public Service Commission
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Assessors

Assessment Documents

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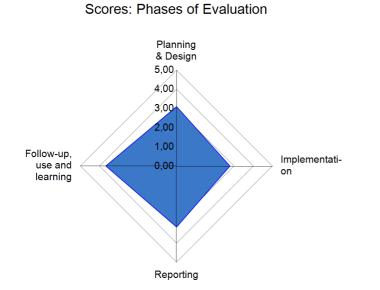
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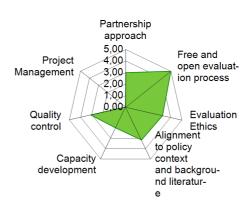
Quality Assessment Scores

Phase of Evaluation	Score
Planning & Design	3,10
Implementation	2,78
Reporting	3,18
Follow-up, use and learning	3,67
Total	3,10

Overarching Consideration	Score
Partnership approach	3,00
Free and open evaluation process	5,00
Evaluation Ethics	3,29
Alignment to policy context and background literature	3,17
Capacity development	2,00
Quality control	3,10
Project Management	
Total	3,10



Scores: Overarching Considerations



Phase of Evaluation	Area of Evaluation	Score
Planning & Design	Quality of the TOR	3,00
Planning & Design	Adequacy of resourcing	
Planning & Design	Alignment to policy context and background literature	3,40
Planning & Design	Appropriateness of the evaluation design and methodology	3,00
Planning & Design	Project management (Planning phase)	

Phase of Evaluation	Area of Evaluation	Score
Implementation	Evaluation ethics and independence	3,00
Implementation	Participation and M&E skills development	2,50
Implementation	Methodological integrity	2,85
Implementation	Project management (Implementation phase)	
Reporting	Completeness of the evaluation report	3,45
Reporting	Accessibility of content	3,64
Reporting	Robustness of findings	2,91
Reporting	Strength of conclusions	2,73
Reporting	Suitability of recommendations	3,00
Reporting	Acknowledgement of ethical considerations	3,40
Follow-up, use and learning	Resource utilisation	
Follow-up, use and learning	Evaluation use	3,67
Total	Total	3,10

Quality of the TOR

Standard:	The evaluation was guided by a well-structured and complete TOR or a well- structured and complete internal evaluation proposal (e.g. Background, Purpose, Evaluation Questions, Design & Methodology, Deliverables & Timeframes, Resource requirements, Intended Audience & Utilisation, etc).
Comment and Analysis:	All planned PSC evaluations must detail the purpose, scope, design and methodology of the planned evaluation in a project proposal that acts as a ToR for the evaluation. Although the evaluation proposal for this particular project was not available, it is appropriate to say that it was guided by a ToR equivalent as it remains PSC policy.
Rating:	3: The evaluation was guided by a well-structured and complete TOR or internal evaluation proposal of an adequate standard
Moderation:	Accepted
Approval:	
Standard:	The purpose of the evaluation stated in the TOR (or an internal evaluation proposal) was clear and e
Comment and Analysis:	In the absence of a copy of the evaluation proposal, there was not enough information to assess this standard.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	The approach and type of evaluation was suited to the purpose and scope of the
	evaluation TOR (or an internal evaluation proposal)
Comment and Analysis:	In the absence of a copy of the evaluation proposal, there was not enough information to assess this standard.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	The TOR (or an internal evaluation proposal) identified the intended users of the evaluation and their information needs
Comment and Analysis:	In the absence of a copy of the evaluation proposal, there was not enough information to assess this standard.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Standard:	The evaluation questions in the TOR (or an internal evaluation proposal) were clearly stated and ap
Comment and Analysis:	In the absence of a copy of the evaluation proposal, there was not enough information to assess this standard.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	Key stakeholders were involved in the scoping of the TOR and choosing the purpose

	In the absence of a copy of the evaluation proposal, there was not enough information to assess this standard.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Adequacy of resourcing

Standard:	The evaluation was adequately resourced in terms of time and budget allocated
Comment and Analysis:	The evaluation appeared to be adequately resourced in terms of the time planned for the evaluation when considering the information provided in the report.
Rating:	3: The evaluation was adequately resourced in terms of time and budget allocated
Moderation:	Accepted
Approval:	
Standard:	The evaluation was adequately resourced in terms of original budget
Comment and Analysis:	There was no indication of the budget given for this evaluation.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	The team conducting the evaluation was adequately resourced in terms of staffing and skills sets
Comment and Analysis:	The PSC was generally adequately resourced in terms of staff and there was nothing to suggest this evaluation was any different.
Rating:	3: The evaluation was adequately resourced in terms of staffing and skills sets
Moderation:	Accepted
Approval:	

Standard:	Where appropriate, the evaluation planned to incorporate an element of capacity building of partners
Comment and Analysis:	There was no evidence that the evaluation attempted to incorporate an element of capacity building during the evaluation process, but the evaluation did plan to produce a good practice guide for Consultation.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Alignment to policy context and background literature

Standard:	There was evidence that a review of the relevant policy and programme environments had been conducte
Comment and Analysis:	As the evaluation sought to assess the implementation of the Batho Pele principle of Consultation, as informed by the White Paper on Transforming Public Service Delivery (1997), knowledge and review of the policy environment would have informed the proposal and been expressed later in a clear policy and legislative context for the report.
Rating:	4: 4
Moderation:	Accepted
Approval:	
Standard:	There was evidence of a review of appropriate literature having been conducted and used in planning
Comment and Analysis:	Only the Batho Pele Handbook was referenced as a review of appropriate literature in the report and little consideration seemed to be given to similar reports and research relevant to the Public Service suggesting that even less literature informed the planning of the evaluation.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Appropriateness of the evaluation design and methodology

Standard:	There was explicit reference to the intervention logic or the theory of change of the evaluand in the planning of the evaluation
Comment and Analysis:	There was no explicit reference to the intervention logic or theory of change related to the Batho Pele principles.
Rating:	1: There was no reference to the intervention logic or the theory of change in the TOR or the Inception Report
Moderation:	Accepted
Approval:	

Standard:	Key stakeholders were consulted on the design and methodology of the evaluation
Comment and Analysis:	As part of the evaluation proposal process, some stakeholders were consulted on the design and proposed methodology of the evaluation as part of a PSC proposal. This typically included review by the PSC commissioners, Directors and a panel of experts.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	The planned methodology was appropriate to the questions being asked
Comment and Analysis:	The planned methodology followed a brief literature review before developing and piloting a questionnaire for all Departments.
Rating:	3: The planned methodology was appropriate to the questions being asked
Moderation:	Accepted
Approval:	
Standard:	The sampling planned was appropriate and adequate given the focus and purpose of evaluation
Comment and Analysis:	The planned sampling was appropriate in terms of the distribution of National and Provincial Departments that were included in the sample population. It was generally comprehensive give the size of the Public Service.
Rating:	3: The sampling planned was appropriate and adequate given focus and purpose of evaluation
Moderation:	Accepted
Approval:	
Standard:	There was a planned process for using the findings of the evaluation
Comment and Analysis:	The inclusion of a best practice process for Consultation as a separate chpater was a clear indication of a plan to make use of the findings of the report to inform better practice across the Public Service.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Project management (Planning phase)

Standard:	The inception phase was used to develop a common agreement on how the evaluation would be implemented
Comment and Analysis:	It was unclear to what extent the inception phase was used to develop a common agreement on how the evaluation would be implemented.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Evaluation ethics and independence

Standard:	Where data was gathered in contexts where ethical sensitivity is high, informed consent, assurances of confidentiality and appropriate clearance were achieved; e.g. through an ethics review board, in evaluation involving minors, institutions where access usually requires ethical or bureacratic clearance
Comment and Analysis:	There was no need to obtain special ethical clearance given the scope of the work and the mandate of the PSC. Informed consent and confidentiality of individual respondents on behalf of departments appeared to be maintained.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	Where external, the evaluation team was able to work without significant interference and given access to existing data and information sources
Comment and Analysis:	The PSC is external to the respective departments, but internal to the Public Service. There was nothing to suggest that the PSC was unable to work freely or with interference.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	The evaluation team was impartial and there was no evidence of conflict of interest
Comment and Analysis:	The PSC evaluation team was impartial and given the breadth of the evaluation, it would have been very difficult for a conflict of interest to arise.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Participation and M&E skills development

Standard:	Key stakeholders were involved in the evaluation through a formalised mechanism or institutional arrangement
Comment and Analysis:	Representatives from departments that were identified as contact persons for the purpose of the study were engaged at national and provincial level to inform them of the study to develop a shared understanding of the purpose and scope of the work that was undertaken for this evaluation.
Rating:	3: Key stakeholders were involved in the evaluation through a formalised mechanism or institutional arrangement (e.g. a steering committee or reference group)
Moderation: Approval:	Accepted

Standard:	Where appropriate, an element of capacity building of partners responsible for the evaluand and evaluators was incorporated into the evaluation process
Comment and Analysis:	There was not any evidence of capacity building of the participating departments in the course of the evaluation process, except for the awareness raising workshops that were conducted. Otherwise, the element of capacity building seemed orientated towards the good practice chapter compiled as part of the evaluation report.
Rating:	2: There was some evidence of capacity building of partners responsible for the evaluand or evaluators but this was either unstructured or incomplete
Moderation:	Accepted
Approval:	

Methodological integrity

Standard:	The methods employed in the process of the evaluation were consistent with those planned
Comment and Analysis:	The methodology employed during the course of the evaluation was consistent with the planned methodology insofar as could be determined.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	The methods employed in the process of the evaluation were consistent with those planned and implemented adequately
Comment and Analysis:	Given the scope of the evaluation, limiting the data gathering to a questionnaire completed on behalf of the respective departments was a practical means of obtaining information from the targeted 130 departments. Thus, for the scope it was appropriate, but for the purpose of the evaluation it was lacking.
Rating:	3: The methods employed in the process of the evaluation were consistent with those planned and implemented adequately
Moderation:	Accepted
Approval:	
Standard:	A pilot of basic data collection instrumentation occurred prior to undertaking data collection and it was used to inform the research process
Comment and Analysis:	The data analysis approach that involved the coding of themes and consonance of common constructs for the compilation of frequency distributions in SPSS and then MS excel were appropriate and sufficient given scope and methods employed for the evaluation.
Rating:	3: A pilot of basic data collection instrumentation occurred prior to undertaking data collection and it was used to inform the research process
Moderation:	Accepted
Approval:	

Standard:	Data collection was not compromised by fieldwork-level problems or unplanned diversions from origina
Comment and Analysis:	There were some minor difficulties encountered in terms of fieldwork-level problems whereby the response rate saw 21 departments fail to complete the questionnaire. Most of these were at national level as only 48% of national departments returned their completed questionnaires. It was noted that other studies had indicated that some national departments do not regard the Batho Pele principles as equally applicable due to less citizen-facing staff. Telephonic follow-ups with departmental contactsand interviews were conducted to assist departments to complete the questionnaire.
Rating:	2: 2
Moderation:	Accepted
Approval:	
Standard:	Data was collected from key stakeholders (e.g. implementers, governance structures, indirectly affected stakeholders) as data sources
Comment and Analysis:	The executive summary captured the key components of the report well and appropriately.
Rating:	5: Data was collected from all of the key stakeholder groupings identified in the research plan and the intended sample was well achieved (approx. 90-100% of those intended)
Moderation:	Accepted
Approval:	
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Standard:	The methodology included engaging beneficiaries appropriately as a key source of data and information
Comment and Analysis:	The context for the Batho Pele principle of Consultation in the Public Service was well presented and relevant to the evaluation in the form of a contextual Chapter.
Rating:	4: The methodology included meaningfully engaging beneficiaries as a primary source of data and information (or if based on secondary data, includes data from beneficiaries and beneficaries consulted on emerging findings)
Moderation:	Accepted
Approval:	
Standard:	Key stakeholders were significantly engaged as part of the methodology
Comment and Analysis:	Key stakeholders across the selected departments were nominated by Directors- General and Heads of Department to champion the completion of the questionnaire. Other than this and the workshop, the engagement of key stakeholders was limited.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	The methodology included engaging beneficiaries appropriately as a key source of data and informatio
Comment and Analysis:	The methodology did not include engaging beneficiaries as a key source of data and information and this can be viewed as a key limitation of the study.
Rating:	1: 1
Moderation:	Accepted
Approval:	

Project management (Implementation phase)

Standard:	The evaluation was conducted without significant shifts to scheduled project milestones and timefram
Comment and Analysis:	The evaluation was conducted without shifts to scheduled project milestones and timeframes insofar as possible to tell from the evaluation report.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	The steering committee, technical working group and service provider worked together adequately to facilitate achievement of the objectives of the evaluation
Comment and Analysis:	There was a clear rationale for the evaluation objectives set out for the purpose of the project.
Rating:	3: The steering committee, technical working group and service provider worked together adequately to facilitate achievement of the objectives of the evaluation
Moderation:	Accepted
Approval:	

Reporting

Completeness of the evaluation report

Standard:	The scope or focus of the evaluation is apparent in the report
Comment and Analysis:	The scope and focus of the evaluation were apparent in the evaluation report.
Rating:	4: 4
Moderation:	Accepted
Approval:	
Standard:	A detailed methodology is outlined in the relevant section of the report to the point that a reader
Comment and Analysis:	A methodology was outlined in the relevant section of the report and the reader could easily understand the data collection and analysis undertaken for the purpose of this report. It proceeded from literature review, to developing and piloting the tool, to conducting the assessment.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	Acknowledgement of limitations of all aspects of the methodology and findings are clearly and succin
Comment and Analysis:	Limitations of the methodology and findings were briefly noted in the Chapter on Methodology.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	Key findings are presented in a clear way; they are made distinct from uncertain or speculative find
Comment and Analysis:	The key findings were presently clearly and were supported with empirical data that
	was sufficiently described to justify the findings of the report.
Rating:	was sufficiently described to justify the findings of the report. 3: 3
	was sufficiently described to justify the findings of the report.
Rating:	was sufficiently described to justify the findings of the report. 3: 3
Rating: Moderation:	was sufficiently described to justify the findings of the report. 3: 3
Rating: Moderation:	was sufficiently described to justify the findings of the report. 3: 3
Rating: Moderation: Approval:	was sufficiently described to justify the findings of the report. 3: 3 Accepted
Rating: Moderation: Approval: Standard:	 was sufficiently described to justify the findings of the report. 3: 3 Accepted Conclusions and recommendations are clear and succinctly articulated Conclusions and recommendations were clearly and succinctly articulated in a
Rating: Moderation: Approval: Standard: Comment and Analysis:	 was sufficiently described to justify the findings of the report. 3: 3 Accepted Conclusions and recommendations are clear and succinctly articulated Conclusions and recommendations were clearly and succinctly articulated in a separate Chapter.

Accessibility of content

Standard:	The final evaluation report is user-friendly, written in accessible language and adequate for publication (e.g. adequate layout and consistent formatting; complete sentences and no widespread grammatical or typographical errors; consistency of style and writing conventions; levels of formality; references complete and consistent with cited references in reference list and vice versa; etc.)
Comment and Analysis:	The data analysis appeared to be executed satisfactorily although it was fairly basic descriptive statistics that were presented.
Rating:	3: The final evaluation report is user-friendly, written in accessible language and adequate for sharing (e.g. some spelling, grammar or formatting mistakes but these do not seriously detract from the report)
Moderation:	Accepted
Approval:	
Standard:	Quality of writing and presentation is adequate for publication including: adequate
	layout and consi
Comment and Analysis:	The quality of writing and presentation was good and can be considered more than adequate for publishing. There were few grammatical and typographical errors and the style of writing and conventions used were appropriate.
Rating:	4: 4
Moderation:	Accepted
Approval:	
Standard:	Figures, tables and appropriate conventions are used in presentation of data (e.g. use of appropriate statistical language; reporting of p-values where appropriate; not reporting statistically insignificant findings as significant; clarifying disaggregation categories in constructing percentages; not using quantitative language in reporting qualitative data, etc.) and are readily discernible to a reader familiar with data presentation conventions
Comment and Analysis:	The evidence gathered was clearly presented appropriately analysed.
Rating:	3: Figures, tables and appropriate conventions are used in presentation of data and are readily discernible to a reader familiar with data presentation conventions
Moderation:	Accepted
Approval:	
Standard:	Appropriate conventions are used in presentation of data (e.g. use of appropriate statistical langua
Comment and Analysis:	Appropriate conventions were used in the presentation of the data, which was mainly descriptive statistics emanating from the questionnaire data that was captured, coded and analysed.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Standard:	The use of figures and tables is such that it supports communication and comprehension of results; a
Comment and Analysis:	2 tables and 11 figures were used throughout the report and they supported communication and comprehension of results.
Rating:	4: 4
Moderation:	Accepted
Approval:	

Robustness of findings

Standard:	Data analysis appears to have been executed to an adequate standard
Comment and Analysis:	Overall, the report appeared free of significant methodological and analytic flaws except for the reliance on a single questionnaire per department but this seemed to be driven by practical considerations.
Rating:	3: Data analysis appears to have been executed to an adequate standard for most datasets
Moderation:	Accepted
Approval:	
Standard:	Findings are supported by evidence which is sufficiently and appropriately analysed to support the argument, integrating sources of data
Comment and Analysis:	The conclusion made no reference or acknowledgement of other relevant empircal work from related studies and evaluations, some of which were conducted by the PSC.
Rating:	2: The evidence gathered has been analysed to support the argument to an extent but this is not enitrely sufficient or appropriate, and different data sources may be presented separately rather than integrated
Moderation:	Accepted
Approval:	
Standard:	Findings are supported by available evidence
Comment and Analysis:	Findings were clearly supported by available evidence as almost every finding was supported by some visual representation of evidence in the form of a graph or table.
Rating:	4: 4
Moderation:	Accepted
Approval:	
Standard:	There is appropriate recognition and exploration of the possibility of alternative interpretations
Comment and Analysis:	The conclusion did not directly address the evaluation objectives. For instance, there was no general statement regarding compliance with the principle of Consultation based on the sampled departments and the conclusion did not address the impediments to effective Consultation.
Rating:	2: There is an implicit or indirect recognition of alternative interpretations
Moderation:	
	Accepted

Standard:	The report appears free of significant methodological and analytic flaws
Comment and Analysis:	The conclusion made no reference to the intervention logic or theory of change as this was not addressed at all in the evaluation planning or implementation.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	There is appropriate recognition of the possibility of alternative interpretations
Comment and Analysis:	There was no explicit recognition of alternative interpretations of findings.
Rating:	2: 2
Moderation:	Accepted
Approval:	
Standard:	Limitations of all aspects of the methodology and findings are clearly articulated (e.g. limitations of scope or evaluation design, recommendation for additional research, data collection challenges, etc)
Comment and Analysis:	The good practice Chapter provided for Consultation suggests that there were discussions with sectoral partners or experts on the matter but this was not clear. It was implicitly assumed that the recommendations were informed by partners and experts in this regard.
Rating:	3: Limitations of all aspects of the methodology and findings are articulated
Moderation:	Accepted
Approval:	

Strength of conclusions

Standard:	Conclusions are derived from evidence
	It was unclear to what extent the recommendations and final report were reviewed by government officials and relevant stakeholders prior to finalising.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Standard:	Conclusions are derived from evidence
Comment and Analysis:	Conclusions were concisely stated and clearly derived from evidence.
Rating:	4: 4
Moderation:	Accepted
Approval:	

Standard:	Conclusions address the original evaluation purpose and questions
Comment and Analysis:	The three recommendations were targetted broadly to Public Service departments at national and provincial level and were both general while sufficiently specific in dealing with cross-cutting issues across individual departmental contexts. The best practice example provided further detail to this end.
Rating:	3: Conclusions adequately address the original evaluation purpose and questions
Moderation:	Accepted
Approval:	
Standard:	Conclusions are drawn with explicit reference to the intervention logic or theory of change
Comment and Analysis:	There were very brief limitations noted as part of the methodology but these were not extended more broadly to the evaluation as a whole.
Rating:	2: Conclusions make implicit or indirect reference to the intervention logic or theory of change
Moderation:	Accepted
Approval:	

Suitability of recommendations

Standard:	Recommendations are made in consultation with relevant government officials, stakeholders and sectoral experts
Comment and Analysis:	The report did not document any procedures undertaken to ensure confidentiality of respondents which was relevant given the individuals at each Department that were tasked with completing the questionnaires. Nevertheless, the anonymity maintained in presenting the results was clearly indicative of some ethical considerations.
Rating:	2: Recommendations are made with indirect or partial consultation of government officials, stakeholders and sectoral experts
Moderation:	Accepted
Approval:	
Standard:	Recommendations are useful- they are relevant, specific, feasible, affordable and acceptable
Comment and Analysis:	The results of the evaluation were presented more generally to the Public Service commissioners and MPs, but it was unclear what was presented back to the participating departments.
Rating:	3: Recommendations are useful- they are relevant, specific, feasible, affordable and acceptable to an extent
Moderation:	Accepted
Approval:	
Standard:	Recommendations are relevant to the current policy context
Comment and Analysis:	Recommendations were certainly relevant to the policy context but they were rather brief. The Chapter providing the good practice example was more detailed in this regard.
Rating:	3: 3
Moderation:	Accepted
Approval:	

Acknowledgement of ethical considerations

Standard:	The full report documents procedures intended to ensure confidentiality and to secure informed consent where necessary (in some cases this is not needed - e.g. evaluation synthesis - in which case N/A should be recorded)
Comment and Analysis:	All indications suggest the evaluation was completed within the planned budget.
Rating:	3: The full report documents some procedures intended to ensure confidentiality and to secure informed consent where necessary
Moderation:	Accepted
Approval:	
Standard:	There are no risks to participants or institutions in disseminating the evaluation report on a public website
Comment and Analysis:	The report was publicly available and accessed off of the PSC's website.
Rating:	5: All participants and institutions to the evaluation were formally informed that the original report would be disseminated on a public website and no risks exist
Moderation:	Accepted
Approval:	
Standard:	There are no risks to participants in disseminating the original report on a public website
Comment and Analysis:	There were no risks to participants in disseminating the original report on the PSC website.
Rating:	4: 4
Moderation:	Accepted
Approval:	
Standard:	There are no unfair risks to institutions in disseminating the original report on a public website
Comment and Analysis:	There were no unfair risks to institutions in disseminating the original report on a public website.
Rating:	4: 4
Moderation:	Accepted
Approval:	

Resource utilisation

Standard:	The evaluation was completed within the planned timeframes
Comment and Analysis:	All indications suggest the evaluation was completed within the planned timeframes.
Rating:	3: 3
Moderation:	Accepted
Approval:	
Standard:	The evaluation was completed within the planned timeframes and budget
Comment and Analysis:	The chapter detailing good practice has clear conceptual value in helping to distinguish between different phases and processes for the communication and consuldation. Unfortunately an interview was not conducted to further substantiate this.
Rating:	3: The evaluation was completed within the planned timeframes and budget
Moderation:	Accepted
Approval:	

Evaluation use

Standard:	Results of the evaluation have been presented to relevant stakeholders
Comment and Analysis:	This information was not able to be obtained during the course of the assessment due to the unavailability of key informants.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	A reflective process has been undertaken by the steering committee (if no steering committee exists
Comment and Analysis:	This information was not able to be obtained during the course of the assessment due to the unavailability of key informants.
Rating:	: N/A
Moderation:	Accepted
Approval:	
Standard:	The evaluation study is seen by interviewed stakeholders as having added significant symbolic value
Comment and Analysis:	This information was not able to be obtained during the course of the assessment due to the unavailability of key informants.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Standard:	There is clear evidence of instrumental use - that the recommendations of the evaluation were implem
Comment and Analysis:	This information was not able to be obtained during the course of the assessment due to the unavailability of key informants.
Rating:	: N/A
Moderation:	Accepted
Approval:	

Public Service Commission, 2007. Report on the evaluation of the implementation of the Batho Pale principle of Consultation. Public Service Commission, Government Printers.

List of Interviewees

No interviews were secured for this assessment.